

**ORDINANCE 2019-05  
TOWNSHIP OF EAST WINDSOR  
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF  
EAST WINDSOR, NEW JERSEY, TO  
ESTABLISH SALARIES AND WAGES FOR  
NEW JERSEY STATE POLICEMAN'S BENEVOLENT ASSOCIATION  
LOCAL #191 UNION FOR FISCAL YEARS 2017-2020**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey, that employees of the Township in the New Jersey State Policeman's Benevolent Association Local #191 Union shall be paid the following salaries and wages for the contract years 2017, 2018, 2019 and 2020 and until a successor Ordinance is adopted.

**SECTION 1. SCHEDULE OF SALARIES FOR EMPLOYEES HIRED PRIOR TO  
JANUARY 1, 2010**

**YEAR 2017**

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$76,020.00  | \$36.55       |
| Patrolman-B           | \$80,026.00  | \$38.47       |
| Patrolman-C           | \$84,242.00  | \$40.50       |
| Patrolman-D           | \$88,672.00  | \$42.63       |
| Patrolman-E           | \$93,341.00  | \$44.88       |
| Patrolman-F           | \$100,252.00 | \$48.20       |
| Sergeant              | \$115,587.00 | \$55.57       |

**YEAR 2018**

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$76,020.00  | \$36.55       |
| Patrolman-B           | \$80,026.00  | \$38.47       |
| Patrolman-C           | \$84,242.00  | \$40.50       |
| Patrolman-D           | \$88,672.00  | \$42.63       |
| Patrolman-E           | \$93,341.00  | \$44.88       |
| Patrolman-F           | \$102,257.00 | \$49.16       |
| Sergeant              | \$117,898.00 | \$56.68       |

YEAR 2019

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$76,020.00  | \$36.55       |
| Patrolman-B           | \$80,026.00  | \$38.47       |
| Patrolman-C           | \$84,242.00  | \$40.50       |
| Patrolman-D           | \$88,672.00  | \$42.63       |
| Patrolman-E           | \$93,341.00  | \$44.88       |
| Patrolman-F           | \$103,791.00 | \$49.90       |
| Sergeant              | \$119,667.00 | \$57.53       |

YEAR 2020

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$76,020.00  | \$36.55       |
| Patrolman-B           | \$80,026.00  | \$38.47       |
| Patrolman-C           | \$84,242.00  | \$40.50       |
| Patrolman-D           | \$88,672.00  | \$42.63       |
| Patrolman-E           | \$93,341.00  | \$44.88       |
| Patrolman-F           | \$104,466.00 | \$50.22       |
| Sergeant              | \$120,445.00 | \$57.91       |

SECTION 2. SCHEDULE OF SALARIES FOR EMPLOYEES HIRED AFTER  
DECEMBER 31, 2009

YEAR 2017

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$62,452.00  | \$30.03       |
| Patrolman-B           | \$76,020.00  | \$36.55       |
| Patrolman-C           | \$80,474.00  | \$38.69       |
| Patrolman-D           | \$84,927.00  | \$40.83       |
| Patrolman-E           | \$89,381.00  | \$42.97       |
| Patrolman-F           | \$93,834.00  | \$45.11       |
| Patrolman-G           | \$100,252.00 | \$48.20       |
| Sergeant              | \$115,587.00 | \$55.57       |

YEAR 2018

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$62,452.00  | \$30.03       |
| Patrolman-B           | \$76,020.00  | \$36.55       |
| Patrolman-C           | \$80,474.00  | \$38.69       |
| Patrolman-D           | \$84,927.00  | \$40.83       |
| Patrolman-E           | \$89,381.00  | \$42.97       |
| Patrolman-F           | \$93,834.00  | \$45.11       |
| Patrolman-G           | \$102,257.00 | \$49.16       |
| Sergeant              | \$117,898.00 | \$56.68       |

YEAR 2019

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$62,452.00  | \$30.03       |
| Patrolman-B           | \$76,020.00  | \$36.55       |
| Patrolman-C           | \$80,474.00  | \$38.69       |
| Patrolman-D           | \$84,927.00  | \$40.83       |
| Patrolman-E           | \$89,381.00  | \$42.97       |
| Patrolman-F           | \$93,834.00  | \$45.11       |
| Patrolman-G           | \$103,791.00 | \$49.90       |
| Sergeant              | \$119,667.00 | \$57.53       |

YEAR 2020

| <u>Classification</u> | <u>Rate</u>  | <u>Hourly</u> |
|-----------------------|--------------|---------------|
| Patrolman-A           | \$62,452.00  | \$30.03       |
| Patrolman-B           | \$76,020.00  | \$36.55       |
| Patrolman-C           | \$80,474.00  | \$38.69       |
| Patrolman-D           | \$84,927.00  | \$40.83       |
| Patrolman-E           | \$89,381.00  | \$42.97       |
| Patrolman-F           | \$93,834.00  | \$45.11       |
| Patrolman-G           | \$104,466.00 | \$50.22       |
| Sergeant              | \$120,445.00 | \$57.91       |

### SECTION 3. LONGEVITY FOR EMPLOYEES HIRED PRIOR TO JANUARY 1, 2010

YEAR 2017, 2018, 2019 AND 2020

| <u>Months of Service</u> |                 | <u>Longevity Pay</u>   |
|--------------------------|-----------------|------------------------|
| <u>Begin</u>             | <u>Complete</u> |                        |
| 60                       | 108             | 4-1/2% of base salary. |
| 109                      | 168             | 5-1/2% of base salary. |
| 169                      | 228             | 6-1/2% of base salary. |
| 229                      | 288             | 7-1/2% of base salary. |
| 289                      | over            | 8% of base salary.     |

### SECTION 4. LONGEVITY FOR EMPLOYEES HIRED AFTER DECEMBER 31, 2009

YEAR 2017, 2018, 2019 AND 2020

| <u>Months of Service</u> |                 | <u>Longevity Pay</u>   |
|--------------------------|-----------------|------------------------|
| <u>Begin</u>             | <u>Complete</u> |                        |
| 109                      | 168             | 1-1/2% of base salary. |
| 169                      | 228             | 2-1/2% of base salary. |
| 229                      | 288             | 3-1/2% of base salary. |
| 289                      | over            | 4% of base salary.     |

### SECTION 5. GENERAL

The hourly rates contained in Section 1 and Section 2 of this Ordinance are established solely for the purpose of overtime and special duty and shall apply solely to the payment of overtime and special duty and for no other purpose.

### SECTION 6.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

### SECTION 7.

Except as otherwise provided rates of compensation provided herein are retroactive to January 1, 2017.

SECTION 8.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

ATTEST:

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Kelly Lettera  
Municipal Clerk

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JANICE S. MIRONOV  
Mayor

Introduced: July 23, 2019  
Adopted:  
Effective: